

## Healthcare from a different perspective

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http://www.utwente.nl/choir



# Staffing crisis

Adding capacity or increasing funding does not solve the problem

... it kills organizational innovation, thus worsens the problem!

## Transforming healthcare

• More focus on prevention, rather than cure & care

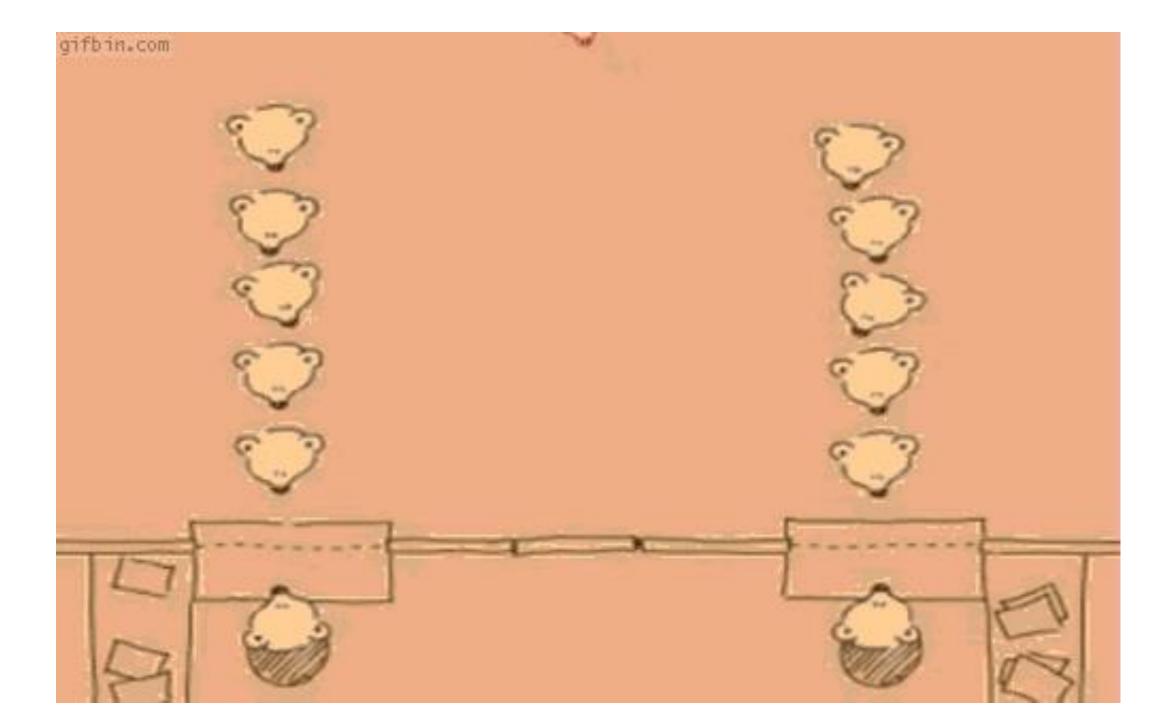
'Zinnige zorg' (appropriate care)

Responsible, cost-effective implementation of technology

• Our focus: capacity pooling

**Capacity pooling** 

'a little flexibility goes a long way'

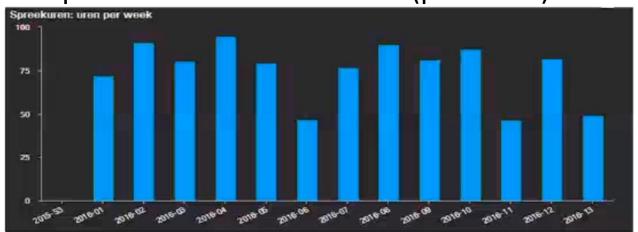


#### VARIABILITY CAUSES BAD PERFORMANCE

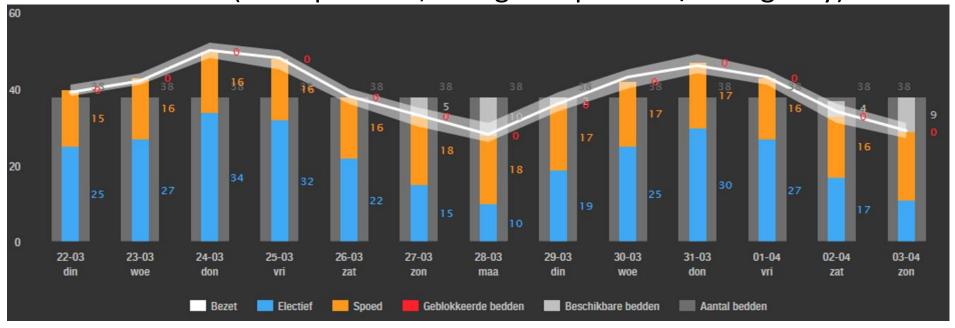


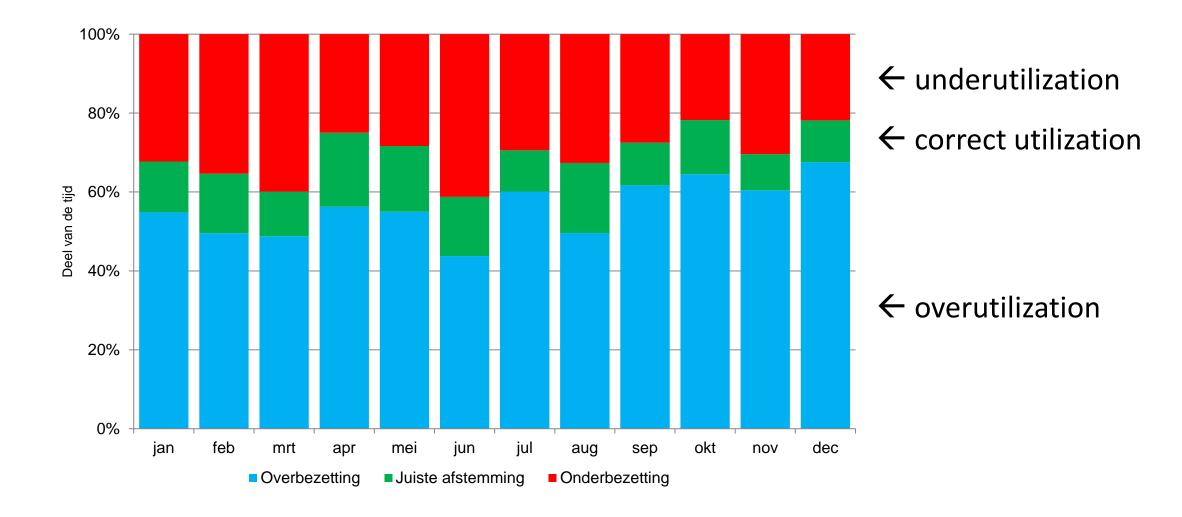


#### Outpatient consultation hours (per week)



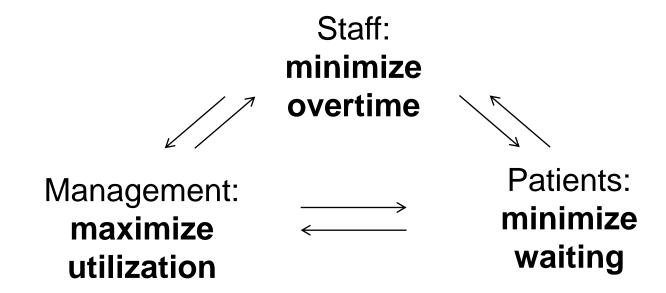
#### Ward utilization (blue: planned, orange: unplanned/emergency)



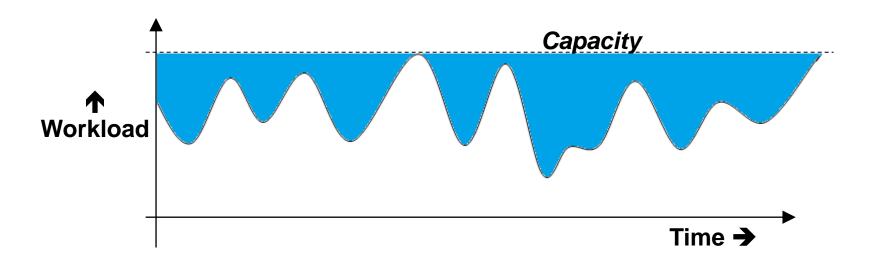


## Planning = variability management

Apparent contradictory objectives:



#### Management dogma: maximize utilization

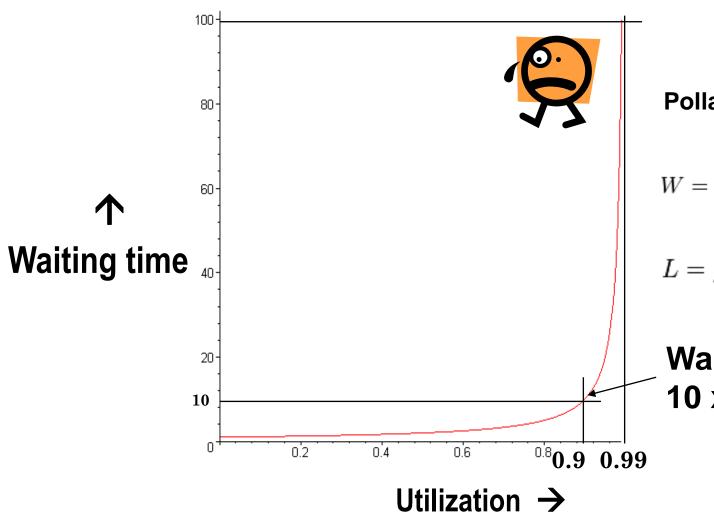








### Effect of variability in queues



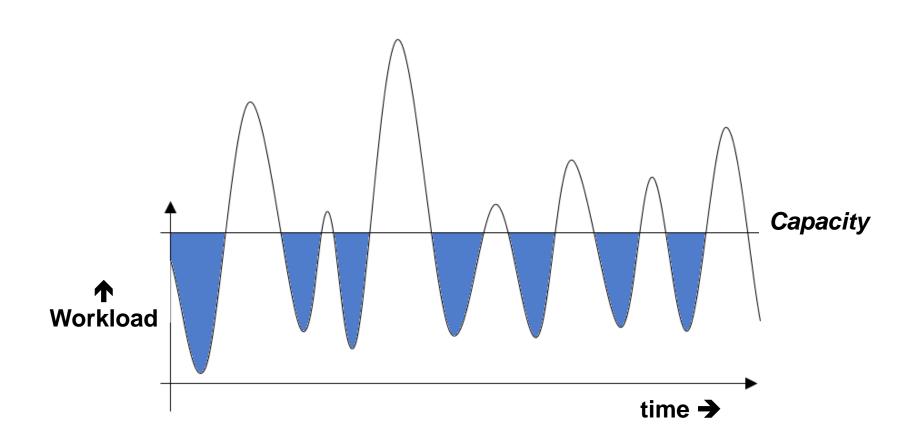
#### Pollaczek-Khinchine formula

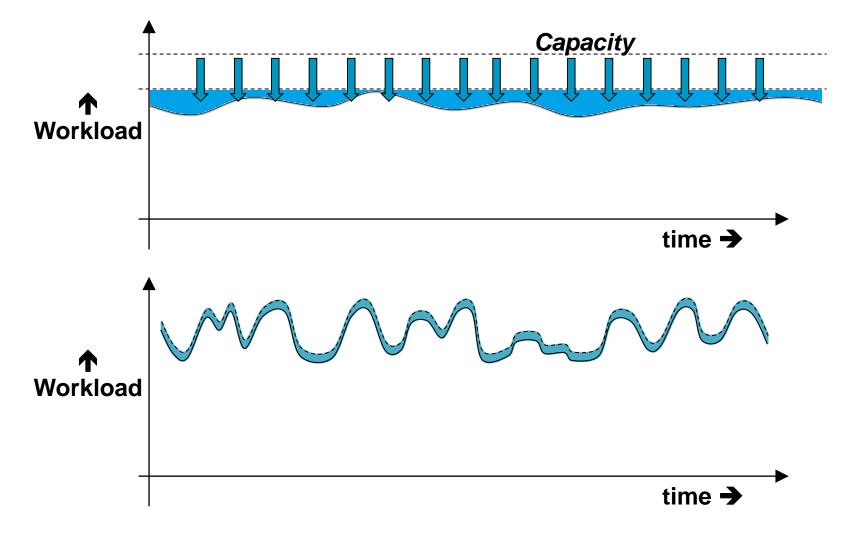
$$W = \frac{\rho + \lambda \mu \text{Var}(S)}{2(\mu - \lambda)} + \mu^{-1}.$$

$$W = \frac{\rho + \lambda \mu \text{Var}(S)}{2(\mu - \lambda)} + \mu^{-1}.$$
  
$$L = \rho + \frac{\rho^2 + \lambda^2 \text{Var}(S)}{2(1 - \rho)}$$

Waiting time = 10 x service time

# Maximizing utilization leads to <u>even more</u>: maximizing patient waiting maximizing overtime





Higher utilization with <u>less</u> capacity and <u>reduced overtime!</u>
More flow, so also <u>reduced waiting!</u>

## Examples of capacity pooling

- Within the surgical care chain of hospitals:
  - Improved access,
  - 10-30% more production,
  - Reduced work pressure,
  - Fewer beds
- Between ICUs in the region
- Between home care organizations and hospitals
- Between NICUs in the Randstad (<u>MSc thesis Kimberley Morris</u>)
- Between maternity care organizations
- Etc.





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Thanks!

**Erwin Hans** 

